

**Core Competency 19:
Oversee inmate and facility management**

Description:

Assure that inmates are receiving proper care, custody, and control according to professional and Constitutional standards, as well as appropriate treatment programming.

Rationale:

This competency relates to the core mission of local jails. Everything else—from fiscal considerations to power, decision-making, team-building, liability concerns, accountability measures, etc.—essentially supports this endeavor. As such, it not only embraces the laws, court cases, policies/procedures, research findings, and industry standards guiding jail operations, but also the good faith of jail leaders to move the field forward in progressive directions based on evidence-based practices.

Requires knowledge of:	Requires skills in:	Requires ability to:
Relevant state and federal laws, court orders, case law, accreditation and health care standards, fire codes, and other policies and procedures governing facility management	<p>Synthesizing information from a wide variety of sources</p> <p>Keeping current with relevant legal and administrative regulations</p> <p>Timely review and revision of policy and procedures</p> <p>Establishing accountability measures</p>	<p>Read, interpret, and analyze legal documents</p> <p>Convince staff of the necessity for legal compliance</p> <p>Ensure organizational accountability</p>
How to translate legal/administrative regulations into operational practices	<p>Assuring that staff are well-aware of legal/administrative requirements</p> <p>Matching inmate management needs with staff qualifications</p>	<p>Translate complex concepts into operational procedures</p> <p>Assess staff strengths and make assignments accordingly</p>
Inmate treatment and reintegration needs, along with relevant response strategies	<p>Assuring that inmates are classified properly and that their most pressing needs are accurately diagnosed</p> <p>Establishing evidence-based treatment programs to meet diagnosed needs</p> <p>Acquiring resources and developing partnerships to meet identified needs</p> <p>Overseeing successful transition back to the community</p> <p>Maintaining long-term follow-up</p>	<p>Recognize the jail's role in reducing recidivism</p> <p>Research effective treatment programs</p> <p>Demonstrate concern about inmate needs and transitional capabilities</p> <p>Assure post-release commitment to the jail's clients</p>